

**JOB DESCRIPTION:     Leather Technologist**

Department:                 Tannery Operations

Reports to:                 Director of Tannery Operations

**Job summary**

The purpose of this position is to support the Tanning Technologies' team to demonstrate the economic and environmental benefits of Xeros' XOrb™ Technology in the reduction of water and chemical usage to tanneries worldwide, developing a long-term, mutual, collaborative relationship with leather manufacturers.

**Key Duties & Responsibilities**

- Plan and run R&D and Production-Scale technology trials at partner tanneries
- Collect, collate and analyse relevant trial data
- Produce & present reports and recommendations for the Tanning team and clients
- Coordinate with the business development team to align the tannery trials programme with the commercial priorities for the business
- Ensure that trials are conducted in line with Xeros' health and safety standards
- Interact with the Polymer Science team to further develop the XOrb Technology and optimise process recipes
- Liaise and collaborate with the Operations team through the technology deployment phase
- Train tannery staff in the application of the XOrb technology
- Maintain long term contract customer relationships

**Nature and Scope**

The nature of this job demands that this individual can; work alone or in a team environment

- Travel frequently and work at tanneries worldwide
- Perform technology demonstrations at customer sites including manual handling of hides and tanning chemicals
- Adapt to situations easily and find solutions when challenges arise
- Communicate effectively and interact with all levels of tannery staff
- Be creative and flexible
- Build strong, trust-based relationships with technical teams at tanneries

**Background Experience and Qualifications**

- At least 10 years of leather industry experience
- Technical understanding of leather processing
- Hands-on tanning and retaining skills
- Practical knowledge of operating tannery equipment
- Good organisational skills
- Fluency in written and spoken English
- Foreign language capability desirable (Spanish, Italian, German)

## **Lominger Key Competencies (12-15)**

Oral and written communications  
Organisational Skills  
Drive for Results  
Interpersonal Savvy

Prioritisation  
Time Management  
Perseverance  
Planning

Action Orientated  
Flexibility  
Problem solving  
External stakeholder  
management (technical and  
non-technical)

**Qualus is part of Xeros Technology Group plc.**

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Sustainable Tanning Technologies from Xeros